

#### TECHNOCATION FREELANCING TRAINING INSTITUTE & SOFTWARE HOUSE

# Professional Corporate Training Course Outline

### Module 1: Introduction to Corporate Training & Professional Growth

- Understanding Corporate Training & Its Importance
- Learning & Development (L&D) in Organizations
- Training vs. Coaching vs. Mentoring
- Identifying Skill Gaps & Training Needs

#### Module 2: Communication & Interpersonal Skills

- Effective Business Communication (Verbal & Written)
- Active Listening & Conflict Resolution
- Professional Email & Report Writing
- Cross-Cultural Communication in Global Teams

### Module 3: Leadership & Team Management

- Key Leadership Styles & Their Impact
- Decision-Making & Problem-Solving in Teams
- Managing Remote & Hybrid Teams
- Building High-Performance Teams & Employee Motivation

#### **Module 4: Workplace Productivity & Time Management**

- Prioritization & Goal Setting
- Time Management Tools & Techniques (Eisenhower Matrix, Pomodoro)
- Managing Workplace Stress & Burnout Prevention
- Work-Life Balance & Productivity Hacks

#### **Module 5: Business & Corporate Etiquette**

- Professionalism in the Workplace
- Dress Code & Office Conduct
- Effective Meeting & Presentation Skills
- Ethics & Corporate Social Responsibility (CSR)

#### Module 6: Digital Skills & Technology for Professionals

- Mastering Microsoft Office & Google Workspace
- Data Analysis & Visualization for Decision-Making
- Introduction to AI & Automation in the Workplace
- Cybersecurity Awareness & Best Practices

#### Module 7: Sales, Marketing & Customer Service Excellence

- Fundamentals of Sales & Negotiation Techniques
- Digital Marketing & Social Media for Business Growth
- Customer Service Best Practices & Handling Difficult Clients
- CRM Tools & Customer Retention Strategies

#### Module 8: HR, Compliance & Workplace Policies

- HR Policies & Employee Rights
- Workplace Diversity & Inclusion
- Conflict Resolution & Workplace Mediation
- Compliance with Labor Laws & Company Regulations

## **Final Module: Corporate Training Assessment & Certification**

- Hands-on Case Studies & Role-Playing Scenarios
- Performance Reviews & Feedback Mechanisms
- Personalized Development Plans for Employees
- Certification & Career Progression Guidance